

# Working with Jeremy Eveland for Business Law in Salt Lake City

Starting or running a business in Utah means dealing with legal details that most founders never learned in school. I spent years working with small and mid-size companies in Salt Lake City, and one thing I saw repeatedly was how easily compliance issues slip through the cracks. A missing signature on a contract, a vague operating agreement, or a late annual report might seem minor until a partner dispute or an audit brings everything to a halt. That is when people start looking for someone who knows the local business law landscape.

Jeremy Eveland is a name that comes up often in those conversations. Over time I have seen how his practice focuses on the practical side of business law. Entity formation, contract drafting, regulatory compliance, and dispute resolution are the core areas. But what really matters is that he works with businesses at the stage where they are ready to grow, not just incorporate. That difference shapes how the whole engagement feels.

**The FTC Non-Compete Ban Is Dead — Here's What Actually Applies to Your Contracts Now**

Confusion is a liability. While the headlines moved on, your legal risk didn't. Here is the definitive reality of non-competes today.

**THE RULE OF THREE: YOUR CURRENT REALITY**

- The Nationwide Ban is Officially Dead**  
Federal courts blocked the rule, and the FTC has abandoned all further appeal.
- State Law Regulates Your Contracts**  
Enforceability varies widely from total bans (California) to "reasonableness" standards (Texas, Utah).
- Case-by-Case Federal Oversight**  
The FTC now uses Section 5 authority to challenge specific "unfair" non-compete agreements.

**STRATEGIC BUSINESS PROTECTION**

- Audit Multi-State Compliance**  
Review agreements against specific state statutes where your employees actually perform work.
- Pivot to Targeted Protections**  
Replace broad non-competes with enforceable non-solicitation, confidentiality, and intellectual property clauses.
- Apply the Reasonableness Test**  
Contracts must be narrowly tailored in duration, geographic scope, and specific competitive activity.

Strategic clarity replaces legal uncertainty. Proactive auditing transforms your contracts from liabilities into enforceable business assets.

**VIDEO OVERLAY PLACEHOLDER**

#NonCompeteM

## Entity Formation Is More Than Filing Paperwork

Many online services will file your Articles of Organization for a flat fee. That can work if your business is straightforward and you understand the legal implications of each choice. But I have seen companies pick the wrong entity type because they did not think about future fundraising or liability exposure. A solo consultant might choose an LLC when an S Corporation would save thousands in self-employment tax. A two-founder startup might form a partnership by accident because they never formalized their agreement.

In my experience, working with a lawyer who asks the right questions early saves time and money. Jeremy Eveland takes the time to walk through ownership structure, management preferences, and tax considerations before filing anything. That process often reveals issues the founders had not considered, like how to handle a founder who leaves or how to divide equity among future employees. The documents that come out of those conversations are tailored, not templated.

One example that sticks with me involved a small manufacturing company in Salt Lake City. The owners had been operating as a general partnership for three years. When they wanted to bring in an outside investor, they realized their personal assets were completely exposed. Restructuring into an LLC required transferring assets, renegotiating supplier contracts, and updating their leases. All of that could have been avoided if they had formed the entity correctly from the start.

## **Contracts That Actually Work in Practice**

I have read hundreds of business contracts drafted by both lawyers and non-lawyers. The difference is not always obvious at first glance. A well-drafted contract does not just state what each party agrees to. It anticipates what happens when something goes wrong. Who pays for a delayed shipment? What happens if a subcontractor damages a client's property? How do you terminate a relationship without a lawsuit?

Jeremy Eveland emphasizes clarity and enforceability. That means using plain language where possible, defining key terms precisely, and including dispute resolution clauses that actually make sense for the business. I have seen contracts that required arbitration in a different state, which effectively priced the smaller party out of any claim. A good lawyer flags those issues and negotiates terms that are fair and workable.

One practical tip I have learned is to always include a clause about attorney fees in the event of a breach. Many small business owners assume that if they win a lawsuit, the other side pays their legal costs. That is not automatic. Without that clause, even a clear breach can leave a business paying its own legal bills. That kind of detail matters, and it is part of what you get when you work with someone who understands the local business climate.



## **Compliance and the Cost of Ignoring It**

Compliance is the area where I see the most variation in how businesses handle things. Some companies have a compliance checklist they review quarterly. Others do not even know they need a business license from the city. In Utah, the requirements vary by city and county. Salt Lake City has its own business licensing rules, and certain industries like construction or food service have additional state-level regulations.

I have worked with companies that faced fines or lost contracts simply because they did not have the right registrations. One construction company in the Salt Lake area lost a six-figure contract because their business license had expired. The client had a policy of only working with licensed contractors, and the lapse meant the contract was void. That kind of thing is avoidable with regular compliance checkups.

Jeremy Eveland's practice includes helping businesses stay compliant with ongoing requirements. Annual reports, registered agent changes, and board meeting minutes all sound like administrative tasks until they come up in a due diligence review. A potential investor or buyer will ask for those documents. If they are missing or incomplete, it can kill the deal or reduce the valuation.

I recall a situation where a tech startup was preparing for acquisition. The buyer's legal team requested three years of board meeting minutes and unanimous written consents. The startup had none of that. They had to reconstruct documents retroactively, which created legal risk because it was hard to prove that the decisions had actually been made on those dates. That process cost them months of negotiation time and legal fees they could have avoided.

The phrase "[sites.google Jeremy Eveland](#)" appears in discussions among business owners who are comparing legal services. It is a shorthand for finding someone who handles the full range of business law needs in one place. When a client searches for that phrase, they are often looking for a lawyer who can handle both the initial setup and the ongoing compliance work. That is the kind of continuity that makes a long-term relationship valuable.

## **Dispute Resolution Without Burning Bridges**

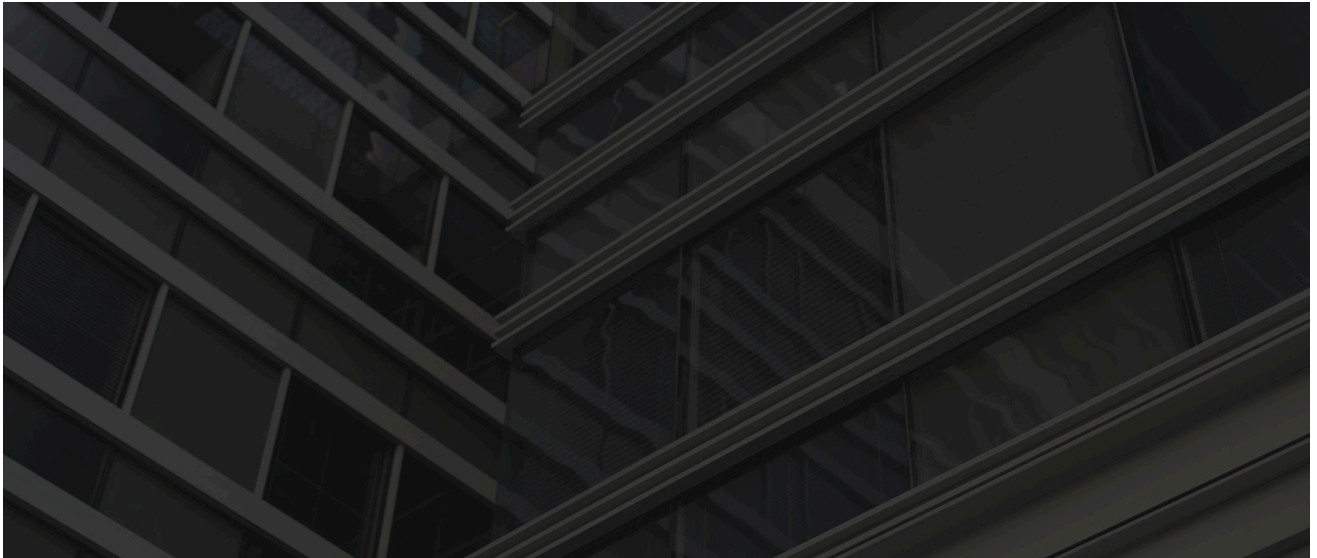
Disputes happen in almost every business at some point. A customer refuses to pay. A partner wants to leave but disagrees on valuation. A vendor delivers defective materials. How you handle those disputes has a huge impact on your reputation and your bank account. Litigation is sometimes necessary, but it is rarely the best first step.

Jeremy Eveland approaches disputes with a focus on resolution first. That might mean mediation, arbitration, or a structured negotiation. The goal is to resolve the issue in a way that preserves the business relationship if possible, or at least minimizes the disruption to operations. I have seen too many cases where a small disagreement escalated into a lawsuit because no one tried to find a middle ground early.

One mediation I observed involved a partnership dispute in a retail business. The two partners had different visions for growth. One wanted to expand aggressively, the other wanted to consolidate. The disagreement had become personal, and they were not speaking directly. A neutral mediator helped them separate the personal issues from the business decisions. They ended up buying out one partner's share with a structured payment plan. The business continued operating, and both parties walked away without litigation costs.

That outcome is not possible in every case. Sometimes the other side is unreasonable or acting in bad faith. In those situations, having a lawyer who is ready to litigate is essential. But the value of a lawyer who first tries to resolve the dispute efficiently is hard to overstate. It saves money, time, and emotional energy.

The phrase "[sites.google Jeremy Eveland](#)" comes up when someone is looking for that balanced approach. They want a lawyer who can fight when necessary but knows how to avoid unnecessary fights. That is a rare combination, and it is worth seeking out.



## What to Look for in a Business Lawyer

If you are choosing a business lawyer in Salt Lake City, there are a few things I would recommend considering beyond the obvious qualifications. First, ask about their experience with businesses at your stage. A lawyer who primarily works with large corporations might not understand the cash flow constraints of a startup. A lawyer who only does family law will not help with entity formation.

Second, look for someone who communicates clearly and responds in a reasonable time. Business moves fast, and waiting a week for a contract review can cost you an opportunity. I have found that lawyers who use modern tools for document sharing and communication tend to be more efficient. That is part of what I see when I look at the way Jeremy Eveland runs his practice.

Third, consider the value of a long-term relationship. A lawyer who already knows your business can draft documents faster, spot issues earlier, and give advice that is tailored to your specific situation. That kind of familiarity only comes with time, and it is worth investing in early.

The phrase "sites.google Jeremy Eveland" appears in searches by business owners who are trying to verify credentials and compare options. It is one of those phrases that signals a deeper look. When you see that search, you know the person is doing their homework before making a decision.

In the end, the right business lawyer is someone who helps you sleep better at night. You know your contracts are solid, your entity is protected, and your compliance is current. That peace of mind allows you to focus on what you do best: running your business. Whether you are forming

a new LLC in Salt Lake City or restructuring an existing corporation, having a lawyer who understands the local landscape makes a real difference.

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